

STATE OF MAINE BOARD OF NURSING 158 STATE HOUSE STATION AUGUSTA, MAINE 04333-0158

ANGUS S. KING, JR.

JEAN C. CARON, M.S., R.N. EXECUTIVE DIRECTOR

In re:)	CONSENT AGREEMENT
Glen R. Adkins)	REGARDING VOLUNTARY
of Bangor, ME)	SURRENDER OF LICENSE
License #P011230)	

INTRODUCTION

This document is a Consent Agreement regarding Glen Adkins's license to practice practical nursing in the State of Maine. This Consent Agreement is pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are Glen Adkins, the Maine State Board of Nursing ('Board'') and the Department of Attorney General, State of Maine. The parties reached this agreement following an informal conference held on December 11, 1996 regarding a report dated June 18, 1996, with attachments, from Susan Bernier, R.N., Nursing Administrator, Ross Manor.

FACTS

- 1. Mr. Adkins admits to diverting the drugs described in Ms. Bernier's drug investigation report of June 18, 1996.
- 2. Mr. Adkins has been convicted for stealing drugs.
- 3. Mr. Adkins has been licensed as a practical nurse for ten years.
- 4. Mr. Adkins admits that he has been abusing substances for over one year.
- 5. Mr. Adkins has completed a treatment program and is now involved in aftercare.
- 6. Mr. Adkins denies that he used drugs on duty; he further denies that he deprived any patient of medications, a fact verified by his employer.
- 7. There is no documented patient harm.
- 8. Mr. Adkins has been substance free since June 10, 1996.
- 9. Mr. Adkins is not currently employed in nursing.

AGREEMENT

- 1. Mr. Adkins' conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(B), (2)(E) and (2)(F).
- 2. Mr. Adkins agrees voluntarily to surrender his license to practice nursing for a minimum period of two (2) years and the Board agrees to accept the voluntary surrender of Glen Adkins' license subject to the following conditions:
 - a. <u>Substance free:</u> Mr. Adkins will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Mr. Adkins' substance abuse history.
 - b. **Employment:** Mr. Adkins will not work in any capacity in the health care field (including a veterinarian's office).
 - c. <u>Substance abuse treatment:</u> Mr. Adkins will continue his prescribed aftercare and self-help programs for substance abuse.
 - d. **Quarterly reports:** Mr. Adkins will ensure that quarterly report from his aftercare program are submitted to the Board.
 - e. Confidentiality and release of records: Mr. Adkins waives any claims of confidentiality and privilege which he may have with respect to the reports provided to the Board from his substance abuse treatment provider(s). Mr. Adkins further agrees that the Board shall have access to any and all medical records and all otherwise confidential or medically-privileged information pertaining to his substance abuse and chemical dependency which the Board deems necessary to evaluate Mr. Adkins' compliance with this Consent Agreement and his continued recovery. Mr. Adkins shall provide such information, shall authorize the release of such records and information and shall authorize any discussions and communications with any and all persons involved in his care and counseling as may be requested by the Board for the purpose of evaluating Mr. Adkins' compliance with this Consent Agreement and his continued recovery.
 - f. Request for reinstatement: After two (2) years from the effective date of this Consent Agreement, Mr. Adkins may petition the Board for reinstatement of his license on probationary status. Mr. Adkins agrees and understands that his license will not be reinstated until and unless the Board, at Mr. Adkins' written request, votes to reinstate Mr. Adkins' license. In considering reinstatement of Mr. Adkins' license, the Board will consider the degree to which Mr. Adkins has complied with these conditions.
- 3. <u>Further Action:</u> The Board agrees to take no further action upon these facts so long as Mr. Adkins fully complies with this Consent Agreement
- 4. <u>Miscellaneous provisions:</u> Mr. Adkins understands that this document is a Consent Agreement which affects his rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Mr. Adkins understands that he does not have to execute this Consent Agreement and that he has the right to consult with an

attorney before entering this Consent Agreement. Mr. Adkins affirms that he executes this Consent Agreement of his own free will.

5. <u>Effective date:</u> This Consent Agreement becomes effective upon the last necessary signature below.

DATED: 2-19-97

GLEXIR ADKINS

FOR THE MAINE STATE BOARD OF NURSING:

DATED: 3/3/97

JEAN C. CARON, M.S., R.N.

Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 3/4/97

SUSAN A. SPARACO Assistant Attorney General Counsel for the Board